

Republic of the Philippines
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
CENTRAL OFFICE
Bonifacio Drive, Port Area, Manila

097. 7 DPWH
03. 03. 2021

March 2, 2021

DEPARTMENT MEMORANDUM)

CIRCULAR NO. 16)
Series of 2021 3/3/2021)

FOR / TO : Undersecretaries
Assistant Secretaries
Bureau Directors
Service Directors
Regional Directors
Heads of UPMOs
District Engineers
This Department

For information and guidance, attached is a certified copy of the Memorandum from the Executive Secretary, Salvador C. Medialdea, dated February 18, 2021, re: **"EXTENSION OF SERVICE OF GOVERNMENT OFFICIALS AND EMPLOYEES WHO HAVE REACHED COMPULSORY RETIREMENT AGE"**.

A copy of the said Memorandum may also be downloaded from the DPWH website: <http://dpwhweb>. If an office cannot access the DPWH website, a hard copy may be obtained from the Records Management Division, HRAS, upon request.

For dissemination to all concerned.

MARICHU A. PALAFOX, CESO III
Assistant Secretary for Support Services

Encl: Memorandum from the Executive Secretary dated February 18, 2021

cc: Office of the Secretary

10.1.4 JVL/VGV/MSV

**Office of the President
of the Philippines
Malacañang**



MEMORANDUM FROM THE EXECUTIVE SECRETARY

TO : HEADS OF DEPARTMENTS, AGENCIES, OFFICES, AND INSTRUMENTALITIES OF GOVERNMENT INCLUDING GOVERNMENT-OWNED OR -CONTROLLED CORPORATIONS (GOCCs)

SUBJECT : EXTENSION OF SERVICE OF GOVERNMENT OFFICIALS AND EMPLOYEES WHO HAVE REACHED COMPULSORY RETIREMENT AGE

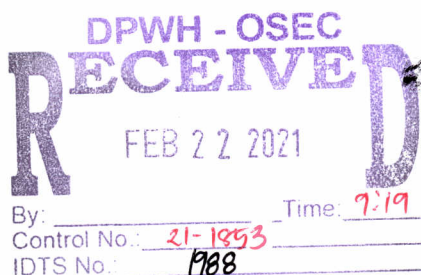
DATE : FEB 18 2021

To ensure the effective and efficient delivery of service, President Rodrigo Roa Duterte has instructed the strict adherence of all concerned to Republic Act No. 8291, otherwise known as the "Government Service Insurance System Act of 1997," which provides that the compulsory retirement age of government employees is sixty-five (65) years. As such, the extension of service of government officials and employees who have reached the compulsory retirement age will no longer be allowed.

In this regard, the heads of all departments, agencies, offices, and instrumentalities of government, including GOCCs, are hereby directed to ensure the smooth transition and turn-over of the work, records, assets, and other pertinent documents of the retiring officials or employees to the next-in-rank officers or successors.

For compliance.

By Order of the President:




SALVADOR C. MEDIALDEA

