



Republic of the Philippines
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
OFFICE OF THE SECRETARY
Manila

097.13 DPWH
01-04-2010

JAN 04 2010

DEPARTMENT ORDER)
No. 02)
Series of 2010 01-04-10)

SUBJECT : **ROTATION/REASSIGNMENT OF
DPWH KEY FIELD OFFICIALS**

Every official and employee of the Department is a vital asset to be valued, developed and utilized in the delivery of basic services to the public. Thus, pursuant to Section 2 of Rule VIII, Book V, of Executive Order No. 292 (Administrative Code of 1987), and as part of the Career and Personnel Development Plan of this Department, the following general personnel policies are hereby adopted for the information and guidance of all concerned:

"As a general policy, Regional Directors (RDs) and District Engineers (DEs) shall be, in the interest and as required by the exigency of the service, periodically rotated/reassigned, to broaden their technical knowledge and professional experience and skills, provided, such rotation/reassignment shall not involve a reduction in rank, status or salary; provided, further, that the period of rotation/reassignment of RDs shall not exceed five (5) years and three (3) years for DEs, except in the case of those who are designated as Officers-In-Charge (OICs) who shall have a fixed term of not more than one (1) year, and that no official or personnel shall, except for cause and/or valid reasons, be rotated/reassigned oftener than once every one (1) year".

This Order supersedes other previous related issuances inconsistent herewith and shall take effect immediately.


VICTOR A. DOMINGO
Acting Secretary



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