



REPUBLIC OF THE PHILIPPINES
MINISTRY OF PUBLIC WORKS AND HIGHWAYS
OFFICE OF THE MINISTER
MANILA

January 14, 1982

MINISTRY ORDER

NO. 8

Series of 1982)

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SUBJECT: Creation of a Committee
to develop a more effective
Performance Appraisal System

A Committee is hereby created to develop a new system of performance appraisal which will be a more effective means of evaluating employee performance in this Ministry and shall be composed of the following:

JOSE F. DAVID - - - - - Co-Chairman
Assistant Minister
for Administration

LIGAYA JORGE - - - - - Co-Chairman
Assistant Minister
for Manpower Development

ARSENIO ESCOBAR - - - - - Member
Chief Administrative
Service (MPW)

ALEJANDRO T. MAGNO - - - - - Member
Actg. Chief, Administrative
Service (MPH)

CECILIO GUTIERREZ - - - - - Member
Chief, Personnel Division
(MPH)

ZENAIDA LARDIZABAL - - - - - Member
Personnel Division
(MPW)

BELLA ROBEL - - - - - Member
Chief, Management
Division (BPW)

HERMOGENES REYES - - - - - Member
Actg. Chief, Management
Division (BPH)

The Committee should be guided by the New Performance Appraisal System (NPAS) promulgated by the Civil Service Commission under CSC Memo Circular No. 2, series of 1978 and should adopt a plan whereby the objectives of the system will be attained in this Ministry.

The recommendation of the Committee should be submitted to this Office within ninety (90) days from date hereof.

JESUS S. HIPOLITO
Minister