



REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS  
OFFICE OF THE SECRETARY  
MANILA

097.13 DPWH

3-16-89

RECD. MARCH 16, 1989

3:30 - P.M.  
7/3/89

March 9, 1989

DEPARTMENT ORDER

SUBJECT: PAYMENT OF OVERTIME  
AND SPECIAL HONORARIA

No. **25** *m*  
Series of 1989 *3/14*

Pursuant to the provisions of LOI 565, the following compensation are hereby authorized to be given to the following officials and employees of the Department for overtime services rendered in connection with the implementation of special projects:

1. Honoraria in lieu of overtime pay for overtime services rendered by the following officials/employees:
  - a. regular officials/employees whose salaries were not adjusted under NCC 48 dated April 3, 1987.
  - b. contractual employees whose salaries were not adjusted under NCC 53 dated June 21, 1988.
2. Overtime pay by the hour for overtime services rendered by casual employees and contractual employees in professional groups whose salaries were adjusted under NCC 53.

A special honoraria may also be given to members of inter-agency committee pursuant to NCC 48 dated April 3, 1987.

Regular Officials and employees of the Department and of other government agencies detailed/on special assignment to Foreign-Assisted Projects (FAP's), may also receive honoraria in accordance with NCC 53.

1. Guidelines on Payment of Honoraria in Lieu of Overtime Pay

1. Rates of monthly Honoraria and Required Number of Overtime Hours.