



Republic of the Philippines
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
OFFICE OF THE SECRETARY
Manila

097.130WH
03-28-2014

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DEPARTMENT ORDER

No. **35**
Series of 2014 *03-28-14*

SUBJECT : **GUIDELINES IN THE EVALUATION
AND SELECTION OF CANDIDATES
FOR APPOINTMENT TO 1ST AND
2ND LEVEL POSITIONS IN THE
DPWH**

As a general rule, appointments in the Civil Service shall be made only in the best interest of the service and shall be open to all qualified candidates regardless of employment status, including Job Orders and outsiders, who have met the minimum qualification requirements provided under the CSC-approved Qualification Standards (QS) Manual of the positions being filled.

In view thereof, and for common understanding and uniform interpretation and application, candidates for appointments to 1st and 2nd level positions, including Engineer V and Engineer IV, shall be evaluated using D.O. 221, s. 1999.

Relatedly, candidates who are considered for appointments to regular positions are required, on top of the usual documentary requirements, to submit the results of their neuro-psychiatric examinations conducted by any DOH-accredited assessment center.

This Order supersedes D.O. 43-A, s. 2011 and other previous issuances to the contrary and shall take effect immediately.


ROGELIO L. SINGSON
Secretary

Department of Public Works and Highways
Office of the Secretary



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