



Republic of the Philippines  
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS  
**OFFICE OF THE SECRETARY**  
Manila

097-13 DPWH

04-24-2014

APR 23 2014

DEPARTMENT ORDER )

**SUBJECT: CREATION OF DPWH COUNTERPART TEAM  
FOR THE DEVELOPMENT OF COMPETENCY  
BASED-QUALIFICATION STANDARDS AND  
JOB DESCRIPTIONS**

No. 44 )  
Series of 2014 <sup>KMSA</sup> 04-24-14 )

In light of the organizational changes brought about by the approval and implementation of the DPWH Rationalization Plan, the Department is faced with the challenge of retooling, retaining and hiring managers and staff who have integrity and are competent in providing public service.

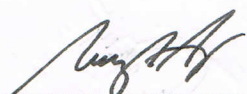
To address these challenges, the Department has engaged the services of the Development Academy of the Philippines (DAP) to provide technical assistance that will facilitate the transition of the DPWH's HRM Office from Job-Based to Competency-Based Human Resource Management and Development (CBHRMD).

To effectively materialize this transformation effort, there is a need to create a DPWH Counterpart Team for the Development of Competency-Based Qualification Standards and Job Descriptions to be composed of the following HRAS personnel:

<b>Team Leader</b>	: Mr. Zaldy F. Falejo - HRMD
<b>Asst. Team Leader</b>	: Ms. Alma M. Lim - CDD
<b>Members</b>	: Mr. Ruben G. Azarcon - HRMD
	Mr. Ricardo P. Estrera - CDD
	Mr. Raul C. Cruz - HRMD
	Ms. Cecilia A. Itchon - HRMD
	Ms. Cynthia C. Aromin - HRMD
	Ms. Krisandra P. Dadulla - HRMD
	Ms. Pauline Ruth T. Battung - CDD

The Team, in close coordination with the DAP Project Officers, is expected to develop a competency-based approach to enhance the human resource management and development system of the department, particularly on the recruitment, selection and placement processes.

This Order shall take effect immediately.

  
**ROGELIO L. SINGSON**  
Secretary

Department of Public Works and Highways  
Office of the Secretary



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