



Republic of the Philippines  
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS  
**OFFICE OF THE SECRETARY**  
Manila

JUL 16 2013

DEPARTMENT ORDER )

SUBJECT: **AMENDMENT TO D.O. No. 43-A, s. 2011**

No. 63 )  
Series of 2013 67-17-13 )

In adherence to the general principle that appointment in the career service shall be made based on merit and fitness, and to address the issues and concerns of some employees, particularly Engineers, relative to the existing policies of the Department on promotion, it is clarified that candidates for possible appointment and/or promotion to the positions of **Engineer V** (Division Chief) and **Engineer IV** (Assistant Division Chief) in the Central Office or in Regional Offices do not need to take and pass the CSC-DPWH Promotional Examination, provided that appointees thereto have met in full the qualification requirements for said positions as prescribed in the Qualification Standards (QS) and that they will undergo managerial training.

This Order, which amends in part D.O. No. 43-A, s. 2011, shall take effect immediately.

  
**ROGELIO L. SINGSON**  
Secretary

Department of Public Works and Highways  
Office of the Secretary



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