



REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS  
OFFICE OF THE SECRETARY  
MANILA

097.13 DPWH  
6-17-97

SER#488  
Pg. 298

June 9, 1997

DEPARTMENT ORDER )  
NO 107 )  
Series of 1997 *6-17*

SUBJECT: Authorizing the Grant of  
Amelioration Assistance  
to DPWH Officials and  
Employees for CY 1996.

Pursuant to Rule X of the Omnibus Civil Service Rules, implementing Book V of Executive Order No. 292, an Amelioration Assistance of Two Thousand Pesos (P2,000.00) is hereby granted to all DPWH Officials and Employees for CY 1996, subject to the availability of funds, and to the following conditions and guidelines:

The grant of this benefit serves as an incentive under the rewards mechanism of DPWH officials and employees in recognition of their contributions to the accomplishment of the Department's programs and projects, and help them overcome economic difficulties, boost their morale and enhance their dedication to their jobs and their commitment to public service.

This benefit (Amelioration Assistance) shall be equivalent to Two Thousand Pesos (P2,000.00) each which shall be given to all officials and employees of this Department, regardless of position and/or salary and irrespective of the nature of their appointments, whether permanent, temporary, casual or contractual, subject to the availability of funds and the usual accounting and auditing requirements.

To be entitled to this benefit, an official/employee must have rendered at least six (6) months of aggregate service in the Department as of December 31, 1996, provided that an official or employee who has rendered less than six (6) months service shall be entitled to an amount proportionate to actual service rendered.

This Department Order shall take effect immediately.

  
GREGORIO R. VIGILAR  
Secretary