



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
OFFICE OF THE SECRETARY
MANILA

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DEPARTMENT ORDER)
NO. 121)
SERIES OF 1996)

SUBJECT: ESTABLISHMENT OF INTEGRITY
CIRCLES IN THE DPWH

The President issued Executive Order No. 319 on 03 April 1996 institutionalizing the Government's Moral Recovery Program launched through Proclamation No. 62 dated 30 September 1992, and enjoining the establishment of Integrity Circles in all government offices. The Integrity Circles shall serve as the basic operating structures to lay the necessary foundations of the moral recovery crusade for the infusion of Filipino core values into the organizational culture, systems, and procedures.


Pursuant to Executive Order No. 319, all District Engineers, Regional Directors, Project Directors of PMO Clusters, Bureau Directors and Department Service Chiefs are hereby directed to establish an Integrity Circle in their respective offices, subject to the following guidelines:

1. The Integrity Circle (IC) shall be composed of three to five members (regardless of rank) to be chosen by all personnel in the same office; the selected members shall choose, from among themselves, the Chairperson of the Integrity Circle.
2. The Integrity Circle members must be committed to live up to the norms of conduct prescribed for government employees, with capability, integrity and dedication to fulfill their responsibilities as IC members.
3. The IC members must devote part of their time and talent to the strengthening of moral values in the office; they must be concerned about the universal problem of graft and corruption, and committed to initiate/take positive measures to prevent or eliminate it.
4. The over-all management of the organization and operations of the Integrity Circles shall be the responsibility of the DPWH Integrity Circle Committee created in Department Order No. 102 dated July 15, 1996.

Heads of Offices shall provide the necessary support to the Integrity Circles projects and its efforts to initiate changes and transformations in harmony with the Moral Recovery Program. They shall submit to the DPWH Integrity Circle Committee quarterly reports on the activities of the Integrity Circles, for consolidation and submittal to the National Secretariat of the Moral Recovery Program.

All officials concerned shall submit to the Integrity Circle Committee their reports on the formation of the Integrity Circles in their respective offices not later than August 30, 1996. Further information/guidelines on the activities and operations of Integrity Circles shall be issued through the DPWH Integrity Circle Committee.

This Department Order shall take effect immediately.


GREGORIO R. VIGILAR
Secretary