



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
OFFICE OF THE SECRETARY
MANILA

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DEPARTMENT ORDER
No. **131** *m 9/6*
Series of 1989

SUBJECT: AMENDING THE COMPOSITION OF
THE PERFORMANCE APPRAISAL
COMMITTEES FOR DISTRICT
ENGINEERS

TO: All Officials Concerned
This Department

In view of the reorganized structure of the Regional Offices and in order to effectively carry out the provisions of Department Order **124** *m 9/6*, the composition of the Performance Appraisal Committee for District Engineers (PACDE) in each Regional Office, constituted under Ministry Order No. 66, dated September 7, 1982, is hereby amended.

Each PACDE shall be composed of the following:

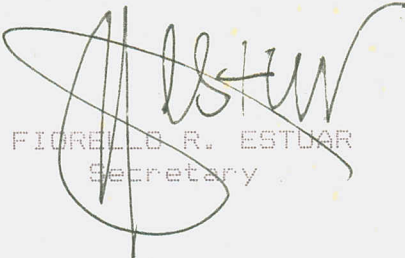
Regional Director - - - - - Chairman
Asst. Regional Director for
Operations (ARDO) - - - - - Vice Chairman
Asst. Regional Director for
Services (ARDS) - - - - - Vice Chairman
Regional Equipment Engineer - - - - - Member
Division Chiefs in the
Regional Office - - - - - Member

The Asst. Regional Director for Operations shall act as the Vice Chairman in the review of the District Engineers' performance relating to construction, maintenance and work supervision functions while the Asst. Regional Director for Services shall be the Vice Chairman in the review of the performance relating to planning, project design, project evaluation, technical assistance and other support functions and services including Public Relations.

The PACDE members shall be responsible in rating the DEs' performance in their respective areas of responsibility.

In order to ensure the delivery of essential infrastructure development services to the public, continuing dialogue between the Regional Director and District Engineers on the latter's performance shall be undertaken during the Regional monthly staff meetings.

For the guidance and compliance of all concerned.


FIORELLO R. ESTUAR
Secretary