REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
OFFICE OF THE SECRETARY
MANILA

August 15, 1991

DEPARTMENT ORDER)

NO. __182__

Series of 1991)
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SUBJECT: STAFF REDUCTION PURSUANT
TO ADMINISTRATIVE ORDER
NO. 205

In line with the government's policy of establishing a lean, productive and responsive bureaucracy, and conformably with the staff reduction program prescribed in Administrative Order No. 205 dated 03 January 1991, a ban on the filling of regular/budgetary positions is hereby declared and imposed in the Department of Public Works and Highways.

To maintain the capability of DPWH offices for effective operations, the following vacancies may be filled, by way of exception:

1. Key positions (Division Chief and higher level positions)

2. The vacant position is one-of-a-kind position within the occupational grouping in the organizational unit and it corresponds to a particular expertise intrinsic to the basic capability of the unit concerned.

Essential vacant positions higher than the entry/residual position within the occupational grouping may be filled by promotion or series of promotions from within the Department, but the entry/residual positions vacated by promotion(s) shall no longer be filled.

Vacant positions the filling of which is banned shall be earmarked for abolition in accordance with the provisions of National Budget Circular No. 421 dated 11 February 1991, prescribing guidelines on the implementation of Administrative order No. 205.

All Heads of DPWH Offices concerned shall submit to the office of the Secretary (ATTN: Director, Administrative and Manpower Management Service) initial reports of compliance with this order, not later than September 15, 1991.

This Department Order shall take effect immediately and shall remain in force until the regular positions authorized for the Department are reduced by ten percent (10%), with December 31, 1991 as the target date.

JOSE P. DE JESUS
Secretary