

097-13 DPWH
12-22-97 (12)



Republic of the Philippines
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
OFFICE OF THE SECRETARY
Bonifacio Drive, Port Area, Manila

December 18, 1997

DEPARTMENT ORDER)
NO. 204)

Series of 1997)
12-22

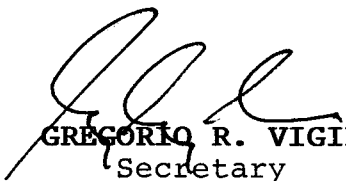
SUBJECT : POLICY ON HIRING/RENEWAL
OF APPOINTMENTS OF DAILY-
WAGE EMPLOYEES.

In compliance with Executive Order No. 454 dated October 31, 1997 directing implementation of austerity measures in the government and in view of the decrease of our CY 1998 budget, it is directed that the present casual complement in your respective offices be thoroughly reviewed and their retention in 1998 be evaluated based on the following criteria:

- 1) Actual need for their services.
- 2) Availability of funds in CY 1998 to cover their wages and all personnel benefits authorized by law, rules and regulations.
- 3) Performance and productivity rating.
- 4) Length of service in government.

Pending the completion of the review and evaluation process, the hiring of new casual employees shall be deferred and all casual employees detailed to other offices of the Department shall be recalled.

For immediate and strict compliance.


GREGORIO R. VIGILAR
Secretary