Republic of the Philippines
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
OFFICE OF THE SECRETARY
Manila

097. 12 DPWH
08-10-2022

AUG 10 2022

SPECIAL ORDER NO. 160 Series of 2022

SUBJECT: Reconstitution of the Management Committee Human Resource Merit Promotion and Selection Board (MANCOM HRMPSB) and Technical Working Group

In accordance with CSC Resolution No. 1800692 re: 2017 Omnibus Rules on Appointments and Other Human Resource Actions (Revised July 2018), and approved DPWH Merit Selection Plan, the DPWH Management Committee Human Resource Merit Promotion and Selection Board (MANCOM HRMPSB) is hereby reconstituted as follows:

Chairperson:	**Senior Undersecretary EMIL K. SADAIN**
Vice Chairperson:	**Undersecretary ARDELIZA R. MEDENILLA**
Members:	**All Undersecretaries and Assistant Secretaries** **Director IV, HRAS**

The MANCOM HRMPSB shall evaluate the qualifications of candidates for appointment to third level, executive and managerial positions, including Project Manager, District Engineer and Assistant District Engineer positions in accordance with established guidelines and procedures, pertinent to the 2017 Omnibus Rules on Appointments and Other Human Resource Actions (Revised July 2018), Civil Service Laws and approved DPWH Merit Selection Plan.

The MANCOM HRMPSB shall submit the list of candidates with respective rating in accordance with rank to the appointing authority, who shall assess the merits of the MANCOM HRMPSB's resolution and in exercise of sound discretion, shall select the most qualified for appointment to the vacant position.

To facilitate documentation and other administrative work, MANCOM HRMPSB shall be assisted by a MANCOM HRMPSB Technical Working Group (TWG) headed by the HRAS Director. They shall perform technical support function to the MANCOM HRMPSB for comparative assessment and final evaluation of candidates. It shall also evaluate and analyze results of structured background investigation for the third level, executive and managerial positions. Other members of the TWG may be designated by the MANCOM HRMPSB Chairperson to assist in the performance of its functions.

This Order supersedes Special Order No. 37, series of 2022, dated January 10, 2022, and all other issuances to the contrary, and shall take effect immediately.

MANUEL M. BONOAN
Secretary

Department of Public Works and Highways
Office of the Secretary
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