



Republic of the Philippines
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
CENTRAL OFFICE
Manila

097.7 DPWH

01.04.2023

January 3, 2023

DEPARTMENT MEMORANDUM)

CIRCULAR NO.
Series of 2023

01

dt 1/4/2023

FOR / TO: Undersecretaries
Assistant Secretaries
Service Directors
Bureau Directors
Regional Directors
Head of UPMOs
District Engineers
This Department

For information and guidance, attached is certified copy of Memorandum Circular No. 12 dated December 29, 2022, from the Office of the President, regarding "**AUTHORIZING THE CONTINUANCE IN SERVICE OF GOVERNMENT OFFICIALS AND EMPLOYEES IN THE EXECUTIVE BRANCH.**"

A copy of the said Memorandum Circular may also be downloaded from the DPWH Website: <http://dpwhweb>. If an office cannot access the DPWH website, a hard copy may be obtained from the Records Management Division, HRAS, upon request.

For dissemination to all concerned.


Atty. MICHAEL S. VILAFRANCA, CESO III
Officer-in-Charge
Office of the Assistant Secretary for Support Services

Encl: Memorandum Circular No. 12, dated December 29, 2022

cc: Office of the Secretary

10.1.4 JSC/VGV

**Office of the President
of the Philippines
Malacañang**

MEMORANDUM CIRCULAR NO. 12

**AUTHORIZING THE CONTINUANCE IN SERVICE OF GOVERNMENT
OFFICIALS AND EMPLOYEES IN THE EXECUTIVE BRANCH**

In the exigency of the service, and to ensure continuity in government operations, while promoting competence, merit and fitness in the selection and appointment of government officers and personnel of departments, agencies, bureaus and offices in the Executive branch, the following are hereby ordered:

1. Officers-in-Charge of departments, agencies, bureaus and offices, including Non-Career Executive Service Officials occupying Career Executive Service (CES) positions, shall continue to perform their duties and discharge their functions until a replacement has been appointed or designated, unless otherwise earlier terminated, in accordance with the specific needs and requirements of their respective departments, agencies, bureaus and offices, and subject to existing civil service laws, rules and regulations; and
2. CES Eligibles occupying CES positions, including on-stream candidates for CES eligibility, shall continue to perform their duties and discharge their functions pursuant to law, rules and regulations, unless they are reappointed or replaced, or their respective successors are appointed or designated.

All government officials and employees covered herein shall abide by the high standard of ethics in public service and discharge their duties with utmost responsibility, integrity, competence, and patriotism.

This Circular amends Memorandum Circular Nos. 1 (s. 2022) and 3 (s. 2022). All orders, rules, regulations and issuances or parts thereof, which are inconsistent with this Circular, are hereby repealed or modified accordingly.

This Circular shall take effect immediately.

DONE, in the City of Manila, this 29th day of December in the year of our Lord, Two Thousand and Twenty-Two.

By authority of the President:


LUCAS P. BERSAMIN
Executive Secretary
MALACAÑANG RECORDS OFFICE
CERTIFIED COPY

ATTY. CONCEPCION ZENT E. FERNOLINO-ENAD
DIRECTOR IV
4/13/22