



Republic of the Philippines  
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS  
**CENTRAL OFFICE**  
Manila

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DEPARTMENT MEMORANDUM )

CIRCULAR NO. )  
Series of 2023 )

09

2/8/2023

**FOR/TO : UNDERSECRETARIES**  
**ASSISTANT SECRETARIES**  
**REGIONAL DIRECTORS**  
**BUREAU DIRECTORS**  
**SERVICE DIRECTORS**  
**HEADS OF UPMOs**  
**DISTRICT ENGINEERS**  
**HEADS OF ATTACHED AGENCIES**  
**OTHERS CONCERNED**  
This Department

For information and guidance, attached is a copy of the **Philippine Institute of Civil Engineers (PICE) Circular No. 2023-03** dated January 20, 2023 signed by the PICE National President, Engr. April Frances Agatha G. Flores, with the subject: **"PRC'S SEARCH FOR MOST OUTSTANDING CIVIL ENGINEER AND MOST OUTSTANDING ACCREDITED PROFESSIONAL ORGANIZATION FOR 2023."**

A copy of the said Circular may also be downloaded from the DPWH website: <http://dpwhweb>. If an office cannot access the DPWH website, a hard copy may be obtained from the Records Management Division, HRAS, upon request.

For dissemination to all concerned.

**MARICHU A. PALAFOX, CESO II**  
Assistant Secretary for Support Services

Encl: PICE Circular No. 2023-03 dated January 20, 2023

cc: Office of the Secretary

10.1.4 JVL/MKBA/VGV



# PHILIPPINE INSTITUTE OF CIVIL ENGINEERS, INC.

20 January 2023

## PICE CIRCULAR NO. 2023-03

To : **All Chapter Presidents**  
**All Deans, Department of Schools/Colleges/Institutions**  
**All Presidents of Affiliate Societies**  
**All Chairs and Members of the Seven Specialty Divisions**

Subject : **PRC'S SEARCH FOR MOST OUTSTANDING CIVIL ENGINEER AND MOST OUTSTANDING ACCREDITED PROFESSIONAL ORGANIZATION FOR 2023**

Greetings from the PICE National Board of Directors.

The Professional Regulation Commission (PRC) will soon officially launch the search for the **2023 Most Outstanding Civil Engineer and the 2023 Most Outstanding Accredited Professional Organization (APO)**.

To give ample time for screening, all chapters are enjoined to conduct your local search and endorse your chapter's nominee Civil Engineer for evaluation by the Awards Committee. Your nomination must be made using the enclosed official form, together with all documentary requirements that must be submitted to the PICE 2023 Awards Committee thru the PICE National Office, not later than **5:00 PM on February 11, 2023**. The PICE Awards Committee will evaluate the nominations and present their committee findings and recommendations to the National Board of Directors for approval.

In summary, the selection criteria and qualifications are:

SELECTION CRITERIA
<ul style="list-style-type: none"><li>✓ Demonstrated highest degree of professional competence</li><li>✓ Participated in meaningful activities of PICE</li><li>✓ Contributed significantly in the advancement of Civil Engineering</li><li>✓ Contributed significantly to the effective discharge of social responsibility of Civil Engineering</li></ul>
QUALIFICATIONS
<ul style="list-style-type: none"><li>✓ A Filipino citizen and residing in the Philippines</li><li>✓ Duly registered with the PRC with valid and current professional identification card</li><li>✓ Of good moral character and in good standing with the PICE</li><li>✓ Not have been convicted of crime involving moral turpitude</li><li>✓ No pending administrative case with PRC nor with any court for civil or criminal offense</li><li>✓ Must not have been an officer or director of the PICE for at least one (1) year prior to the awards</li><li>✓ Must not be an incumbent member of the Professional Regulatory Board, nor an official or employee of the Professional Regulation Commission</li><li>✓ Must not be an awardee of PRC except for another profession</li></ul>

Also, PICE will vie for the **Most Outstanding Accredited Professional Organization for 2023**. As such, all Chapters are requested to submit their materials for documentation which includes details of the activity such as photographs, recipients/beneficiaries and other reports, not later than **15 February 2023** addressed to the PICE Awards Committee chaired by National Director Mylene Nonette M. Zamora.

Thank you and Best Regards.

Very truly yours,

**ENGR. APRIL FRANCES AGATHA G. FLORES**  
National President

cc: *National Board of Directors*  
*Past Presidents*  
*College of Fellows*

### 2023 NATIONAL BOARD OF DIRECTORS

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Immediate Past President

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Chancellor, College of Fellows

**ADAM C. ABINALES**

Executive Director

**LEO CLETO A. GAMOLO**

Legal Counsel

### AFFILIATE/FRATERNAL SOCIETIES

**ASEP** - Association of Structural Engineers of the Philippines

**AACCEP** - Association of Accredited Consultant Civil Engineers of the Philippines

**ACEEP** - Association of Civil Engineering Educators of the Philippines

**CMEAP** - City and Municipal Engineers Association of the Philippines

**DELP** - District Engineers League of the Philippines

**PABO** - Philippine Association of Building Officials

**PEAP** - Provincial Engineers Association of the Philippines

**REAP** - Road Engineering Association of the Philippines

**PAMEA** - Philippine Accredited Materials Engineers Association Inc.

**FPEA** - Filipino Planning Engineers Association

**SEAD** - Structural Engineers Association of Davao Inc.

### PICE NATIONAL HEADQUARTERS

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Website: [www.pice.org.ph](http://www.pice.org.ph)



Republic of the Philippines  
Professional Regulation Commission  
Manila



**MEMORANDUM CIRCULAR NO. 12**  
**November 27, 2017**

**TO: PROFESSIONAL REGULATORY BOARD CHAIRPERSONS AND MEMBERS  
PRESIDENTS OF THE ACCREDITED PROFESSIONAL ORGANIZATIONS (APOs)**

**SUBJECT: SELECTION OF THE "OUTSTANDING PROFESSIONAL OF THE YEAR", THE "OUTSTANDING ACCREDITED PROFESSIONAL ORGANIZATION OF THE YEAR" AND THE "NUBLA EXCELLENCE AWARDEE" FOR THE YEAR 2018**

The Professional Regulation Commission (PRC) began the conferment of the **"OUTSTANDING PROFESSIONAL ORGANIZATION OF THE YEAR"** award in 1994 to give recognition to the achievements, service, and commitment to the profession of the Accredited Professional Organizations (APOs).

In 2011, this award was expanded to cover three (3) categories of APOs (Categories "A", "B" and "C") based on the number of registered professionals.

The bestowal of the **"OUTSTANDING PROFESSIONAL OF THE YEAR"** Award commenced in 1997 to acknowledge the achievement and service of professionals who excel in their respective fields of professional endeavour.

The search for the **"NUBLA EXCELLENCE AWARDEE"** from among the top five (5) Outstanding Professionals started in 2011 to honor a professional who best embodies the values of professionalism, integrity, responsibility, competence, and excellence.

Considered as the highest distinctions conferred by PRC to a professional and an accredited professional organization, these are given during the Awards Night, being the highlight of the PRC Anniversary Celebration and the Professional Regulation Week, which is observed every year from June 16 to 22 by virtue of Proclamation No. 118, Series of 1987.

For 2018, the following guidelines shall apply for the selection of the Outstanding Professional of the Year, Outstanding APO, and the Nubla Excellence Awardee to be conducted by three (3) separate and distinct Screening and Selection Committees for the purpose.

**"OUTSTANDING PROFESSIONAL OF THE YEAR" AWARD**

**A. GENERAL CRITERIA.** The candidate must meet the following criteria:

1. A citizen of the Republic of the Philippines;
2. Duly registered with the PRC, with valid and current professional identification card;
3. Of good moral character and a member in good standing of the APO (if a member of APO);

4. Has not been found guilty in an administrative case, by a final and executory decision, rendered by a Professional Regulatory Board, the PRC, or the regular courts in case of an appeal;
5. Has not been convicted of a final judgment by a court of competent jurisdiction of any crime involving moral turpitude;
6. Has no pending case with any of the courts for criminal / civil offense or charges;
7. Not an officer or director of the national organization of APO for at least one (1) year prior to the nomination for the awards;
8. Not an incumbent member of the PRB nor an official or employee of the PRC; and
9. Not a past awardee of the PRC except for another profession which he/she is duly registered.

**B. DETAILED CRITERIA:** The award is intended to bestow honor upon a professional who has:

1. Sufficiently demonstrated professional competence of the highest degree and conducted himself with integrity in the exercise of his profession (30%);

a. Integrity	10%
b. Technical Competence	10%
c. Academic background	4%
d. Training / CPD Compliant	3%
e. Experience	<u>3%</u>
<b>Total</b>	<b>30%</b>

2. Meaningfully participated in professional activities through the accredited professional organization or any other professional organization (30%);

a. Leadership	10%
b. Projects / Accomplishments	10%
c. Conferences and seminars attended:	
i. International	6%
ii. Local	<u>4%</u>
<b>Total</b>	<b>30%</b>

3. Significantly contributed to the advancement of the profession (25%);

a. Publication / Research projects	5%
b. Positive impact of contribution to the profession	10%
c. Awards and Recognition:	
i. International	6%
ii. Local	<u>4%</u>
<b>Total</b>	<b>25%</b>

4. Significantly contributed to the effective discharge of the profession's social responsibility through meaningful contribution / participation on socio-civic related activities (15%).

a. Involvement in Civic Organization	4%
b. Community and Public Citations	4%
c. Direct involvement in Social Responsibility projects	<u>7%</u>
<b>Total</b>	<b>15%</b>

**GRAND TOTAL: 100%**

#### C. PROCEDURE FOR NOMINATION

1. Each APO shall submit nominations to the **Chairman, Screening & Selection Committee for Outstanding Professional of the Year Awards (SSC-OPYA)**, Professional Regulation Commission, P. Paredes St., Sampaloc, Manila, through the Standards and Inspection Division (SID), on or before March 1, 2018.
2. There shall be three (3) nominees from the APO for the Committee to proceed with the screening and selection of the Outstanding Professional of the Year. The list of nominees shall be forwarded to the concerned Professional Regulatory Board (PRB) for the information of the members. Should there be less than three (3) nominees submitted by the APO, the Commission shall require the concerned PRB to endorse additional nominees(s) to complete the required number of nominees. The Commission will not accept more than three (3) nominees.
3. An APO whose Certificate of Accreditation has expired shall not be allowed to submit its nominees for the Outstanding Professional of the Year instead, the PRB concerned is required to submit nominees.
4. Eight (8) copies of the following documents shall be submitted:
  - a. PRC Nomination form (Annex "A") accompanied by the comprehensive *curriculum vitae* of each nominee and other evidence to prove that the candidate possesses the required qualifications. This must bear the original signatures of the members of the APO Nominating Committee. The 2 inches x 2 inches format photo in formal attire with white background (dpi 300 resolution) must have been taken not more than six (6) months prior to submission and two (2) pictures showing actual practice of the profession in hard and soft copies;  
  
Overall ratings of each nominee should not be lower than 80%.
  - b. Original copy of the APO Resolution endorsing the nominees, signed by the Board of Directors/Trustees or by the Secretary and attested to by the President;
  - c. Current NBI clearance for all nominees and OMBUDSMAN clearance for nominees who are government officials or employees;

- d. Comparative summary of nominees and their qualifications signed by the APO Nominating Committee with ratings not lower than 80% (Annex "B");
- e. Photocopy of the nominee's PRC Identification Card;
- f. Proposed **citation** with a maximum of 200 words prepared by the nominee (Annex "C");
- g. Evidence that a thorough search was conducted nationwide and that the three (3) nominees were subjected to a screening process. Proof may come in form of printed announcements/web postings/publications.

The nomination form and curriculum vitae (8.5 inches x 13 inches size) shall not exceed fifty (50) pages, ring-bound and color-coded according to the cluster of professions:

- a) Health and Allied Professions – white
  - b) Engineering and Technology Professions – blue
  - c) Business, Education and Social Services Professions - green
5. Nominations that do not comply with these requirements and procedures shall **NOT** be acted upon.
6. The deadline for submission of the nominees set by the Commission shall be FINAL and NOT subject to any extension. Failure on the part of the APO to submit its nominees on or before the deadline set by the Commission shall be construed to mean the absence of intent to submit a nomination. In such event, the PRB will be required to submit nominees.

#### **D. SELECTION OF AWARDEES**

1. Composition of the Screening and Selection Committee for Outstanding Professionals of the Year Award:
- a. A representative of the Commission Proper;
  - b. Chairman or member of the concerned PRB;
  - c. President of the Foundation for Outstanding Professionals (FOP) or his/her representative;
  - d. A representative of the Philippine Association of Professional Regulatory Board Members (PAPRB); and
  - e. President of the Philippine Federation of Professional Associations (PFFA) or his/her representative.
2. The Committee shall conduct a panel interview of the nominees and shall individually rate the nominees in accordance with the criteria set forth by the Commission. The ratings shall be tallied to determine the highest ranked nominees qualified for the award.

3. Only one (1) awardee shall be chosen for each profession, without prejudice to the Committee's determination that no nominee is qualified for the award.
4. The selected nominee shall be officially notified in writing. The awardee shall confirm the acceptance of the award and his/her attendance to the PRC Awards Night ceremony.
5. Nominee who will not be chosen as the Outstanding Professional of the Year will be given Special Citation, provided that the nominee's rating is not below 80%.

#### **E. SCHEDULE OF SCREENING & SELECTION**

1. The schedule of screening and selection for the Outstanding Professional of the Year Award shall be from March 6, 2018 to May 2, 2018. (Annex "D")

#### **F. PROCEDURE IN CASE OF TIE**

1. If the tally of scores will arrive to a tie of nominees, the Screening and Selection Committee (SSC) shall immediately deliberate on it anew. If after such deliberation still no decision is reached, the SSC shall elevate and leave the decision to the sound discretion of the Commission which will decide to whom the award should be given.

### **"OUTSTANDING ACCREDITED PROFESSIONAL ORGANIZATION OF THE YEAR" AWARD**

#### **A. GENERAL CRITERIA**

1. All Accredited Professional Organizations will have the opportunity to vie for the "Outstanding Accredited Professional Organization of the Year" Award. They will be classified into three (3) categories:
  - a. **Category "A"** - with 100,000 and more registered professionals
  - b. **Category "B"** - with 10,000 but less than 100,000 registered professionals
  - c. **Category "C"** - with less than 10,000 registered professionals

#### **B. DETAILED CRITERIA.** The awardee shall be selected based on the following criteria:

1. Active participation in PRC activities and/or PRC-sponsored programs/ activities, such as:
  - a. PRC Social Responsibility Program,
  - b. Professional Branding,
  - c. PRC Scholarship Program, and
  - d. Gender and Development (GAD) Programs;

2. Quality and relevance of CPD programs administered and implemented by the organization, such as:
  - a. Organization's international exposure; leadership/participation and involvement;
3. Significant achievements as a corporate body in:
  - a. attaining the objectives of the organizations,
  - b. enhancing the welfare of its members in terms of placement and assistance in the practice of the profession, and
  - c. enhancing the stature / prestige of the profession;
4. Effective discharge of the profession's social responsibility through meaningful participation in socio-civic related activities;
5. Harmonious relationship among the officers and members of the APO and with the officers and members of the other registered professional organization in the same profession in terms of camaraderie, fellowship, and cooperation with regard to national programs and activities of the profession;
6. Leadership and initiative in undertaking programs, projects, and activities whether or not related to the profession, as well as improvement and/or contribution to the solution of problems affecting the profession which redound to the benefits of its members and to the community and the country in general;
7. Healthy relationship with the PRC and the PRB concerned in terms of cooperation and coordination;
8. Smooth turn-over of duties and responsibilities of incumbent to newly-elected national officers of the organization through peaceful and orderly elections;
9. Instrumental to the creation and/or maintenance of an integrated professional organization;
10. Sponsorship of international conventions, conferences, workshops, symposia and other similar gatherings of professionals;
11. Regular publication of new bulletin and technical journals;
12. Submission of annual reports (financial and operations) to PRC and the Securities and Exchange Commission (SEC);
13. Ownership of its national headquarters; and
14. Financial solvency.

#### C. PROCEDURE FOR NOMINATION

1. The APO shall submit five (5) copies of supporting documents relative to the criteria enumerated above to the **Chairman, Screening & Selection Committee for Outstanding Accredited Professional Organization of the Year Awards (SS-OAPOYA)**, Professional Regulation Commission, P. Paredes St., Sampaloc, Manila, through the Standards and Inspection Division (SID), not later than March 1, 2018.

2. An APO whose Certificate of Accreditation has expired shall not be allowed to bid for the 2018 Outstanding Professional Organizations.

#### **D. SELECTION OF AWARDEE**

1. The Screening & Selection Committee for Outstanding Accredited Professional Organizations of the Year Award shall be composed of Justices of the Supreme Court, Court of Appeals, Court of Tax Appeals, Sandiganbayan and the Ombudsman.
2. The APO shall present a twenty (20) – minute (maximum) audio visual presentation during the scheduled screening and deliberation.
3. Only (1) nominee from each category shall be chosen.

#### **E. SCHEDULE OF SCREENING & SELECTION**

1. The schedule of screening and selection for the Outstanding Accredited Professional Organization of the Year Award shall be completed not later than May 15, 2018.

### **NUBLA EXCELLENCE AWARD**

#### **A. CRITERIA**

1. This award is intended to accord distinct honor to a professional who excels not only in his/her profession but stands out among the top five (5) Outstanding Professionals in terms of his contribution and input to society.

#### **B. PROCEDURE**

1. The top five (5) outstanding professionals for 2018 will undergo panel interview by the Screening and Selection Committee for the Nubla Excellence Award.

#### **C. SELECTION OF AWARDEE**

1. The Screening & Selection Committee for the Nubla Excellence Award shall be composed of Justices of the Supreme Court, Court of Appeals, Court of Tax Appeals, Sandiganbayan and the Ombudsman.
2. The Nubla Excellence Awardee shall be determined from among the top five (5) Outstanding Professionals based on their ratings during the final screening by the Committee.

#### **D. SCHEDULE OF SCREENING & SELECTION**

1. The schedule of interview for the seventh Nubla Excellence Award shall be announced later.

**ANNOUNCEMENT OF AWARDEES**

The PRC shall make the official announcement of the awardees through the print or broadcast media. For this purpose, the APO and PRBs are prohibited from announcing the names of their respective awardees until the PRC shall have made the official announcement.

The Chairman of the Panel of Judges of the respective committees shall make the official announcement of the result of the deliberation for the 2018 Outstanding APOs and the Nubla Excellence Awardee during the Awards Night to be held in June 2018.



TEOFILO S. PILANDO, JR.  
Chairman



Professional Regulation Commission

NOMINATION FORM  
OUTSTANDING PROFESSIONAL OF THE YEAR AWARD

(To be accomplished and signed by the Chairman and Members of the APO Nominating Committee. Submit eight (8) copies. A copy of curriculum vitae of nominee shall be attached to this form. The format of the curriculum vitae is herein attached to be subscribed.)

Name of PRB : \_\_\_\_\_

Name of APO : \_\_\_\_\_

Address : \_\_\_\_\_

Contact Nos. : \_\_\_\_\_

Name of PRB Chairman : \_\_\_\_\_

Name of APO President : \_\_\_\_\_

**ID PICTURE**  
(colored 2" x 2" with  
white background  
resolution dpi 300)

Name of Nominee : **LAST NAME** \_\_\_\_\_

**FIRST NAME** \_\_\_\_\_

**MIDDLE NAME** \_\_\_\_\_

Profession : \_\_\_\_\_

PRC Lic. No. : \_\_\_\_\_ Expiry Date \_\_\_\_\_

Pls. check appropriate box: ☐ Employed ☐ Employed in Government  
☐ Private Practice ☐ Retired

Residence Address : \_\_\_\_\_

Res. Tel. /Fax No. : \_\_\_\_\_

Present Position : \_\_\_\_\_

Name of Office : \_\_\_\_\_

Address : \_\_\_\_\_

Office Tel/ Fax No. : \_\_\_\_\_

Email Address : \_\_\_\_\_

### JUSTIFICATION FOR THE AWARD

1. SUFFICIENTLY DEMONSTRATED PROFESSIONAL COMPETENCE OF THE HIGHEST DEGREE AND CONDUCTED HIMSELF WITH INTEGRITY IN THE EXERCISE OF HIS PROFESSION: (30%)	Percentage	Ratings Given

PROFESSION: (30%)	Percentage	Ratings Given
a. Integrity		10%
b. Technical Competence		10%
c. Academic background		4%
d. Trainings / CPD Compliant		3%
e. Experience		3%
	<b>Total</b>	<b>30%</b>

(Please use separate sheet for justification if necessary).

2. MEANINGFULLY PARTICIPATED IN PROFESSIONAL ACTIVITIES THROUGH THE ACCREDITED PROFESSIONAL ORGANIZATION OR ANY OTHER PROFESSIONAL ORGANIZATION (30%):	Percentage	Ratings Given

ORGANIZATION (30%):	Percentage	Ratings Given
a. Leadership	10%	_____
b. Projects / Accomplishments	10%	_____
c. Conferences, seminars attended:		
i. International	6%	_____
ii. Local	4%	_____
<b>Total</b>	<b>30%</b>	_____

(Please use separate sheet for justification if necessary).

**3. SIGNIFICANTLY CONTRIBUTED TO THE ADVANCEMENT OF THE PROFESSION: (25%)**

	Percentage	Ratings Given
a. Publication/Research Projects	5%	_____
b. Positive impact of contribution to the profession	10%	_____
c. Awards and Recognition:		
i. International	6%	_____
ii. Local	4%	_____
<b>Total</b>	<b>25%</b>	

(Please use separate sheet for justification if necessary).

**4. SIGNIFICANTLY CONTRIBUTED TO THE EFFECTIVE DISCHARGE OF THE PROFESSIONS SOCIAL RESPONSIBILITY THROUGH MEANINGFUL CONTRIBUTION / PARTICIPATION IN SOCIO-RELATED ACTIVITIES: (15%)**

	Percentage	Ratings Given
a. Involvement in Civic Organization	4%	_____
b. Community and Public Citations	4%	_____
c. Direct involvement in Social Responsibility projects	7%	_____
<b>Total</b>	<b>15%</b>	_____

(Please use separate sheet for justification if necessary).

**GRAND TOTAL: 100%**

**WE, THE CHAIRMAN AND MEMBERS OF THE APO NOMINATING COMMITTEE, ATTEST TO THE TRUTH/CORRECTNESS OF THE FOREGOING AND FURTHER ATTEST THAT THE ABOVE-NAMED NOMINEE:**

- 1. A citizen of the Republic of the Philippines;
- 2. Duly registered with the PRC, with valid and current professional identification card;
- 3. Of good moral character and a member in good standing of the APO (if a member of APO);
- 4. Has not been found guilty in an administrative case, by a final and executory decision, rendered by a Professional Regulatory Board, the PRC, or the regular courts in case of an appeal;
- 5. Has not been convicted of a final judgment by a court of competent jurisdiction of any crime involving moral turpitude;
- 6. Has no pending case with any of the courts for criminal / civil offense or charges;
- 7. Not an officer or director of the national organization of APO for at least one (1) year prior to the nomination for the awards;
- 8. Not an incumbent member of the PRB nor an official or employee of the PRC; and
- 9. Not a past awardee of the PRC except for another profession which he/she is duly registered.

*Done in the City of \_\_\_\_\_ this \_\_\_\_ day of \_\_\_\_\_, 20\_\_.*

**APO NOMINATING COMMITTEE:**  
*(Please sign above printed name.)*

\_\_\_\_\_  
**Chairman**

\_\_\_\_\_  
**Member**

\_\_\_\_\_  
**Member**

## **COMPREHENSIVE CURRICULUM VITAE**

- I. PERSONAL INFORMATION**
- II. EDUCATIONAL BACKGROUND**  
(Includes trainings and work experiences)
- III. PROFESSIONAL ACTIVITIES THROUGH PROFESSIONAL ORGANIZATIONS**
- IV. CONTRIBUTIONS TO THE ADVANCEMENT TO THE PROFESSION**
- V. PARTICIPATION IN SOCIO – RELATED ACTIVITIES**

## OUTSTANDING PROFESSIONAL OF THE YEAR AWARD CITATION FORM

**Name of Nominee:** \_\_\_\_\_

**Profession** : \_\_\_\_\_

Fill-out the spaces with the following information:

1. Indicate Profession
2. Indicate Highlights of Experience and Practice
3. List of Awards and Recognition Received
4. Indicate the Association you are part of

(Maximum of 200 words)

**Citation:**

For his/her distinguished contribution in the field of (1) \_\_\_\_\_, his/her  
exemplar service in his/her profession such as (2) \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_,  
shows his/her commitment and professionalism in his/her field. His/her competence,  
excellence, and commendable track record have earned him/her various awards and  
recognition such as (3) \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

As a member of (4) \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_,  
his/her relentless dedication to the organization/s is a testament of his/her outstanding  
career.