



APR 02 2024

**SPECIAL ORDER**

NO. 60  
Series of 2024

4/3/2024

**SUBJECT: Creation of Technical Working Group (TWG) for the Production of Coffee Table Book with the Title: "Breaking Barriers: THE WOMEN OF DPWH Redefining Infrastructure with Steel and Grace"**

In line with the Gender and Development (GAD) program of the Department of Public Works and Highways (DPWH), and in recognition of the invaluable contributions of women in nation building, a Technical Working Group (TWG) is hereby established for the production and distribution of the coffee table book entitled **BREAKING BARRIERS: THE WOMEN OF DPWH REDEFINING INFRASTRUCTURE WITH STEEL AND GRACE** that will capture and celebrate the exceptional achievements and dedication of exemplary women of DPWH.

The TWG shall have the following responsibilities.

1. Solicit content, including written narratives, artworks, and photographs from various offices within DPWH to align with the book's theme and vision. Utilize the diverse talents and perspectives present in the Department, including Regional Offices (ROs), District Engineering Offices (DEOs), by actively encouraging submissions from employees. Collaborate with internal contributors to curate a collection of high-quality content that reflects the achievements and dedication of the women of DPWH.
2. Select and edit photographs and images to be included in the book, adhering to copyright laws and ethical standards. Coordinate photo shoots, obtain necessary image permissions, and ensure that visuals meet government regulations and quality standards.
3. Coordinate with other relevant government agencies and stakeholders as the need arises to ensure alignment with broader government initiatives and to address any inter-agency requirements. This coordination may be necessary to obtain necessary clearances, permissions, or support for specific aspects of the book's production, such as content related to joint projects or collaborations, ensuring compliance with copyright laws and regulations. In cases where content from other sources is utilized, ensure proper attribution is given and seek prior permission according to applicable laws, rules, and regulations to prevent copyright infringement.
4. Review written content for accuracy, clarity, and compliance with government language policies and gender-inclusive language guidelines. Edit and proofread text for grammar, spelling, and style errors to maintain the book's credibility and professionalism while ensuring that language is inclusive and respectful of all genders. Ensure that all content aligns with DPWH's mission and objectives, fostering an inclusive environment within the organization.



5. Collaborate with graphic designers and layout artists from the Stakeholders Relations Service (SRS) units at the Central Office, as well as those from ROs and DEOs, to design the book's layout. Hold contests within DPWH to engage talented graphic designers and layout artists, encouraging participation from across the organization. Ensure compliance with government branding guidelines and accessibility standards while overseeing page composition, typography, and overall aesthetics to enhance the visual appeal and readability of the book.
6. Coordinate the printing process, selecting environmentally-sustainable printing techniques, materials, and finishes that align with government procurement regulations. Work closely with printing vendors to ensure cost-effectiveness and timely production while upholding quality standards and budgetary constraints.
7. Develop a distribution plan that maximizes accessibility of the book for DPWH stakeholders, government partners, and the general public, ensuring compliance with government auditing practices and transparency standards. Implement strategies for dissemination and accessibility that adhere to government regulations and procurement guidelines, such as distribution through government channels, public libraries, and online repositories.

The creation of this TWG will support the DPWH GAD Focal Point System (GFPS) and the Men Supporting Gender Equality (MSG E) Committee to ensure the successful execution of this project as an integral part of DPWH's GAD program. By harnessing the expertise and dedication of both the TWG and the GFPS, we aim to create a comprehensive and impactful coffee table book that celebrates the achievements and resilience of women in DPWH.

Furthermore, this project shall serve as our reaffirmation of the DPWH's unwavering commitment to promoting gender equality and empowerment within the organization and the broader infrastructure sector. It is an initiative that will serve as a tangible manifestation of DPWH's dedication to recognizing and fostering the talents and leadership potential of women within our ranks. By showcasing their stories and contributions, we not only honor their achievements but also inspire and empower future generations of women in the workforce.

The TWG shall be composed of the following:

**Chairperson** : **RANDY R. DEL ROSARIO**  
Director IV, Stakeholders and Relations Service

**Members** : **ROSEMARIE B. DEL ROSARIO, DSD.**  
Division Chief, Environmental and Social Safeguards Division  
Planning Service

**ROLANDO C. RODOLFO**  
Division Chief, Public Information Division  
Stakeholders and Relations Service



**GLENN S. DEGAL**

Engineer IV, Project Operation and Maintenance  
Management Division, Public-Private Partnership Service

**MARIEL RATANI C. BALITAO**

Assistant Division Chief, Public Information Division  
Stakeholders and Relations Service

**ERLYNROSE MARI S. NAZARENO**

Engineer III, OIC-Section Chief, Environmental and Social  
Safeguards Division, Planning Service

**KRISTINE ROSE V. ALICAN**

Executive Assistant III  
Office of the Undersecretary for Regional Operations in NCR,  
Regions III, IV-A, IV-B, V, VI, VII and VIII

**FROLINE S. CALE**

Executive Assistant III  
Office of the Undersecretary for Regional Operations in CAR,  
Regions I, II, IX, X, XI, XII and XIII

The TWG will work under the guidance of the DPWH GFPS, ensuring that the efforts are aligned with the overarching goals and objectives set forth by the GFPS. Guided by the principles of gender equality and inclusivity, the TWG will collaborate with the GFPS to ensure that the production and distribution of the coffee table book "Breaking Barriers: The Women of DPWH Redefining Infrastructure with Steel and Grace" accurately reflect the diverse experiences and contributions of women within our organization.

This Order shall take effect immediately.

  
**MANUEL M. BONOAN**

Secretary

Department of Public Works and Highways  
Office of the Secretary



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Website: <https://www.dpwh.gov.ph>



Tel. No(s).: 5304-3000 / (02) 165-02

