## Republic of the Philippines DEPARTMENT OF PUBLIC WORKS & HIGHWAYS

## OFFICE OF THE SECRETARY

Bonifacio Drive, Port Area, Manila

DEC 0 7 2021

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Series of 2021	_ /
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SUBJECT: Delegating to Regional Offices the Authority to Fill Up the Additional Engineer Positions in the Regional

and District Engineering Offices

This Order covers the following Engineer positions in the Regional Offices (ROs) and District Engineering Offices (DEOs):

- 2,079 Engineer positions (Engineer II and Engineer III) coterminous with the Build, Build, Build Program created through the letter of the Department of Budget and Management (DBM) dated September 9, 2019
- 1,396 Engineer II regular positions created through letter of the DBM dated May 6, 2015

In order to expedite the filling of these positions, the selection of personnel and issuance of appointment to the said Engineer positions is hereby delegated to the Regional Director and shall no longer need prior clearance from the Secretary. It is understood that the selection and the subsequent issuance of appointment are based on merit and fitness, and shall be made in accordance with civil service rules and regulations and established procedures in the Department.

Only the following positions in ROs and DEOs shall continue to be elevated to the Secretary for selection of personnel and issuance of appointment: Division Chief, Assistant District Engineer and District Engineer. However, the Secretary reserves the right to require prior clearance for issuance of appointment to lower positions if it serves the interest of the service.

This Order supersedes D.O. No. 113, series of 2019 and all other issuances inconsistent herewith and shall take effect immediately.

ROGER G. MERCADO

**Acting Secretary** 

Department of Public Works and Highways
Office of the Secretary