



Republic of the Philippines
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
CENTRAL OFFICE
Manila

097.13 DPWH
12.20.2021

DEC / 5 2021

DEPARTMENT ORDER)
NO. 123)
Series of 2021)

**SUBJECT: DPWH Assistance to Support
Youth and Unemployed for
Development and Advancement
(AYUDA) Program**

12/20/2021

In line with the Department's Mission to provide and manage quality infrastructure facilities and services responsive to the needs of the Filipino people in the pursuit of national development objectives, and as the Department's contribution to the Government's efforts to assist workers affected by both the Covid 19 pandemic and the decrease in the FY 2021 Maintenance Fund, DPWH is institutionalizing the Assistance to Support Youth and Unemployed for Development and Advancement (AYUDA) Program, for the whole duration of the National Emergency due to Covid 19 Pandemic.

The Ayuda Program aims to (a) provide employment opportunities for DPWH workers displaced due to the decrease in the FY 2021 Maintenance Fund, (b) provide employment opportunities to other Filipinos who lost their jobs due to the Covid 19 pandemic, (c) promote employment sustainability by supporting On the Job Trainings (OJT) in infrastructure Maintenance for future employment opportunities, and (d) help the country's economic recovery not only by increasing the infrastructure efficiency but also by providing jobs.

Anent to this, all Implementing Offices (IO) are hereby directed to abide by the herein attached guidelines for the implementation of the said program. Accomplishment reports shall be submitted to the Bureau of Maintenance (BOM) who shall be in charge of monitoring the accomplishments of the IOs. All other Offices, Bureaus and Services of the Department are directed to extend all necessary support to this endeavor.

ROGER G. MERCADO
Secretary

Department of Public Works and Highways
Office of the Secretary



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MJB/MLC

**Guidelines in the Implementation of
DPWH Assistance to support Youth and
Unemployed for Development and
Advancement Program (AYUDA)**

I. BACKGROUND

The outbreak of COVID-19 in the country rendered many Filipinos jobless. The shutdown of various industries and businesses led to massive layoffs, posting the high unemployment rates ever recorded in Philippine history.

To cushion the impact of unemployment, the government distributed *Ayuda* or financial aid to those who lost their livelihoods and sources of income at the height of the pandemic.

Filipinos, however, are not used to relying on financial aid alone. Deeply embedded in our culture is the sense of pride in working hard for what we earn. Thus, the Department of Public Works and Highways (DPWH) developed an assistance program through provision of job opportunities.

The Assistance to Support Youth and Unemployed for Development and Advancement or AYUDA Program is the Department's viable solution to the country's prevailing unemployment crisis.

It is inspired from two previous DPWH employment programs: Out-of-School Youth toward Economic Recovery (OYSTER) program and the Kalsada Natin Alagaan Natin (KNAN) program.

Beneficiaries under this program will render activities that are helpful in cleaning, greening and preserving the country's existing national roads across the country.

It complements the DPWH's comprehensive project cycle which does not end upon the completion of infrastructure projects but also covers the upkeep and maintenance thereof.

Through these initiatives and efforts, the Department hopes to achieve a two-pronged purpose: to fulfill its mandate of quality infrastructure development and to alleviate the living conditions of the Filipinos greatly affected by the pandemic.

II. OBJECTIVE

The AYUDA program targets to achieve the following:

1. To provide employment opportunities to DPWH workers displaced early this year due to the decrease in the FY 2021 maintenance fund
2. To provide employment opportunities to others who lost their jobs due to the COVID 19 pandemic and provide food on the table of many Filipino households that are struggling to make ends meet
3. To maximize the potential of the youth by engaging them in productive and income-generating activities, thereby reducing the chances of depression, addiction and other social issues and problems confronting youth today

4. To promote sustainability by sponsoring On the Job Training (OJT) in Infrastructure Maintenance and training skilled workers as beneficiaries may use the skills they will acquire from this program for their future employment
5. To help in the country's economic recovery not only by increasing infrastructure efficiency but also by providing jobs and contributing to the development of the community and the growth of the economy in the long run

III. HIRING GUIDE/CRITERIA

1. For the pilot implementation, beneficiaries will be hired until December 31, 2021
2. Beneficiaries will have a daily rate of Php 503.09
3. Hiring shall be within DEO's area of jurisdiction
4. Hiring priority must be at least one person per household
5. Beneficiaries may either be newly hired personnel or those displaced early this year due to decrease in maintenance fund
6. Number of beneficiaries is based on PHP 27 Million fund to be released to nine District Engineering Offices in NCR

IV. SCOPE OF WORK FOR BENEFICIARIES

1. Street Sweeping
2. Painting of curb/center island/bridges and concrete barriers
3. Vegetation control
4. Hauling waste Material
5. Drainage declogging
6. Cleaning of street signs
7. Removal of posters/illegally placed announcements
8. Removal of illegally dumped construction materials, junked items and other obstructions protruding to the carriageway, shoulder and sidewalk (pursuant to Department Order No. 73, Series of 2014)

V. MONITORING OF ACCOMPLISHMENTS

The concerned District Engineers shall submit an accomplishment report to their respective Regional Directors for consolidation and submission to the Bureau of Maintenance (BOM). The BOM shall consolidate and analyze the reports submitted by the Regional Directors for subsequent submission of the Final Accomplishment Report to the Secretary thru the Undersecretary for Technical Services and the Senior Undersecretary.

LONG SLEEVES ORANGE



LONG SLEEVES TWO (2) TONE ORANGE



LONG SLEEVES TWO (2) TONE BLUE



CAP MOCK UP DESIGNS



JOGGING PANTS MOCK UP DESIGNS



T-SHIRT BLUE



T-SHIRT ORANGE



LONG SLEEVES BLUE

