



Republic of the Philippines  
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS  
**OFFICE OF THE SECRETARY**  
Manila

097.12 DPWH  
09.30.2019  
19-10991

SEP 27 2019  
SPECIAL ORDER

NO. 127  
Series of 2019 *que 9.30.19*

**SUBJECT: Reconstitution of the Committee  
on Decorum and Investigation of  
Sexual Harassment Cases**

Pursuant to Republic Act No. 7877 known as "Anti-Sexual Harassment Act of 1995" and Rule VIII, Sec. 12(a) of the Administrative Rule on Sexual Harassment cases as contained in the Civil Service Commission (CSC) Resolution No. 01-0940 dated 21 May 2001, the Committee on Decorum and Investigation (CODI) is hereby reconstituted in this Department to be composed of the following:

- CHAIRPERSON** : **ARDELIZA R. MEDENILLA, MNSA, CESO I**  
Undersecretary for Support Services
- VICE CHAIRPERSON** : **ROBERTO R. BERNARDO**  
Undersecretary for Regional Operations in Visayas, NCR and RO IV-B
- MEMBERS** : **Atty. MICHAEL S. VILLAFRANCA**  
Director IV  
Human Resource and Administrative Service
- : **Atty. KAREN O. JAVIER**  
Attorney III  
Legal Service
- : **FORTUNATO G. BERGANIA, JR.**  
Information Technology Officer II  
Information Management Service
- : **ANDRO V. SANTIAGO**  
Community Affairs Officer IV  
Stakeholders Relations Service  
Representative, DPWH Rank and File Employees

The Committee shall conduct a preliminary investigation and submit an investigation report to the Secretary on all complaints of sexual harassment filed before the Department.

The Committee may call on other officials and employees to likewise assist in its investigation.

It shall also perform all other functions pursuant to and in accordance with the cited administrative rules.

This Order supersedes Department Order No. 86, Series of 2015 and all other issuances inconsistent herewith and shall take effect immediately.

**MARK A. VILLAR**  
Secretary

Department of Public Works and Highways  
Office of the Secretary



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